

110 年度訴字第 1191 號判決附表：

| 年   | 月  | 薪 資<br>總 額    | 前 3 月<br>平均工資 | 應申報月<br>提繳工資 | 福利金    | 業 務<br>獎勵金 | 加班費 | 備註 |
|-----|----|---------------|---------------|--------------|--------|------------|-----|----|
| 105 | 3  | 35,100        |               |              | 0      |            |     |    |
|     | 4  | 55,590        |               |              | 19,290 |            |     |    |
|     | 5  | 74,075        |               |              | 37,776 |            |     |    |
|     | 6  | 63,920        |               |              | 27,620 |            |     |    |
|     | 7  | 73,047        |               |              | 36,747 |            |     |    |
|     | 8  | 71,160        |               |              | 34,860 |            |     |    |
|     | 9  | 67,966        |               |              | 24,066 |            |     |    |
|     | 10 | 69,390        |               |              | 25,490 |            |     |    |
|     | 11 | 71,584        |               |              | 27,684 |            |     |    |
|     | 12 | 72,669        |               |              | 28,769 |            |     |    |
| 106 | 1  | 74,401        |               |              | 30,501 |            |     |    |
|     | 2  | 62,085        |               |              | 18,185 |            |     |    |
|     | 3  | 67,591        |               |              | 23,691 |            |     |    |
|     | 4  | 69,169        |               |              | 23,369 |            |     |    |
|     | 5  | 80,550        |               |              | 34,750 |            |     |    |
|     | 6  | 82,600        |               |              | 36,800 |            |     |    |
|     | 7  | 75,650        |               |              | 29,850 |            |     |    |
|     | 8  | 87,000        |               |              | 41,200 |            |     |    |
|     | 9  | 80,800        |               |              | 35,000 |            |     |    |
|     | 10 | 88,250        |               |              | 42,450 |            |     |    |
|     | 11 | <b>95,300</b> |               |              | 49,500 |            |     |    |
|     | 12 | <b>94,000</b> |               |              | 48,200 |            |     |    |
| 107 | 1  | <b>99,900</b> |               |              | 54,100 |            |     |    |
|     | 2  | 87,900        | <b>96,400</b> |              | 42,100 |            |     |    |
|     | 3  | 101,200       |               | 96,600       | 55,400 |            |     |    |
|     | 4  | 80,300        |               | 同上           | 34,500 |            |     |    |
|     | 5  | <b>89,100</b> |               | 同上           | 43,300 |            |     |    |
|     | 6  | <b>86,850</b> |               | 同上           | 41,050 |            |     |    |
|     | 7  | <b>77,000</b> |               | 同上           | 31,200 |            |     |    |
|     | 8  | 89,700        | <b>84,316</b> | 同上           | 43,900 |            |     |    |
|     | 9  | 87,900        |               | 87,600       | 42,100 |            |     |    |
|     | 10 | 82,100        |               | 同上           | 36,300 |            |     |    |
|     | 11 | <b>89,250</b> |               | 同上           | 43,450 |            |     |    |

|     |    |                |               |               |        |        |        |     |
|-----|----|----------------|---------------|---------------|--------|--------|--------|-----|
|     | 12 | <b>76,950</b>  |               | 同上            | 31,150 |        |        |     |
| 108 | 1  | <b>80,200</b>  |               | 同上            | 34,400 |        |        |     |
|     | 2  | 75,150         | <b>82,133</b> | 同上            | 29,350 |        |        |     |
|     | 3  | 92,350         |               | <b>83,900</b> | 46,550 |        |        |     |
|     | 4  | 88,400         |               | 同上            | 42,600 |        |        |     |
|     | 5  | <b>87,550</b>  |               | 同上            | 41,750 |        |        |     |
|     | 6  | <b>86,800</b>  |               | 同上            | 41,000 |        |        |     |
|     | 7  | <b>101,150</b> |               | 同上            |        | 35,456 | 19,894 |     |
|     | 8  | 79,900         | <b>91,833</b> | 同上            |        | 23,366 | 10,734 |     |
|     | 9  | 77,600         |               | <b>92,100</b> |        | 20,779 | 11,021 |     |
|     | 10 | 77,550         |               | 同上            |        | 24,164 | 7,586  |     |
|     | 11 | <b>82,250</b>  |               | 同上            |        | 23,712 | 12,738 |     |
|     | 12 | <b>85,600</b>  |               | 同上            |        | 28,064 | 11,736 |     |
| 109 | 1  | <b>98,581</b>  |               | 同上            |        | 38,755 | 14,026 |     |
|     | 2  | 83,957         | <b>88,810</b> | 同上            |        | 26,421 | 11,736 |     |
|     | 3  | 92,268         |               | <b>92,100</b> |        | 34,589 | 11,879 |     |
|     | 4  | 56,011         |               | 同上            |        | 6,060  | 4,151  | 未足月 |